

PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
 ADULT EDUCATION SALARY SCHEDULE  
 2016/2017


| STEP | A      | A                      | B         | B                | C         | C                          | D         | D                                    |
|------|--------|------------------------|-----------|------------------|-----------|----------------------------|-----------|--------------------------------------|
|      | ANNUAL | PRELIMINARY CREDENTIAL | ANNUAL    | CLEAR CREDENTIAL | ANNUAL    | CLEAR CREDENTIAL PLUS B.A. | ANNUAL    | CLEAR CREDENTIAL PLUS MASTERS DEGREE |
| 1    | 45,657 | 29.27                  | 46,340.33 | 29.70            | 47,041.39 | 30.15                      | 47,742.46 | 30.61                                |
| 2    | 47,304 | 30.32                  | 48,005.36 | 30.77            | 48,723.95 | 31.24                      | 49,460.07 | 31.70                                |
| 3    | 48,005 | 30.77                  | 48,723.95 | 31.24            | 49,460.07 | 31.70                      | 50,196.18 | 32.18                                |
| 4    | 48,724 | 31.24                  | 49,460.07 | 31.70            | 50,196.18 | 32.18                      | 50,967.35 | 32.67                                |
| 5    | 49,460 | 31.70                  | 50,196.18 | 32.18            | 50,967.35 | 32.67                      | 51,721.00 | 33.16                                |
| 6    | 50,196 | 32.18                  | 50,967.35 | 32.67            | 51,721.00 | 33.16                      | 52,492.17 | 33.64                                |
| 7    | 50,967 | 32.67                  | 51,721.00 | 33.16            | 52,492.17 | 33.64                      | 53,280.86 | 34.16                                |
| 8    | 51,721 | 33.16                  | 52,492.17 | 33.64            | 53,280.86 | 34.16                      | 54,087.09 | 34.67                                |
| 9    |        |                        | 53,280.86 | 34.16            | 54,087.09 | 34.67                      | 54,875.78 | 35.18                                |
| 10   |        |                        | 54,087.09 | 34.67            | 54,875.78 | 35.18                      | 55,717.06 | 35.72                                |
| 11   |        |                        | 54,875.78 | 35.18            | 55,717.06 | 35.72                      | 56,558.34 | 36.25                                |
| 12   |        |                        | 55,717.06 | 35.72            | 56,558.34 | 36.25                      | 57,399.62 | 36.79                                |
| 13   |        |                        | 56,558.34 | 36.25            | 57,399.62 | 36.79                      | 58,275.95 | 37.35                                |

Steps and columns  
 Between all steps 1.5%  
 Between all Columns 1.5%

Step movement is based on length of service  
 One step = 600 hours of service  
 Column movement is based on credential then degree  
 Step movement effective July 1st each year based on length of service (hours)  
 Column movement shall occur for any specific pay period only for teacher providing evidence by at least 30 days prior to the closing date of said pay period of changes in credential or advanced degree status.  
 Maximum on step movement and one column movement per year.

Adult School Annual computation for STRS rate x 1560 = Annual  
 Increase of 2% Effective 7/1/2007, increase of 4% effective 7/1/2011  
 Increase of 5% effective 7/1/2014  
 Increase of 7% effective 7/01/2016

9/12/16  
 Date

  
 Rick Miller, Assistant Superintendent