


PACIFIC GROVE UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE 2016/2017

POSITION	WK YEAR	1	2	3	4	5	6	7	8
CERTIFICATED MANAGEMENT									
High School Principal	220	140,196	143,683	147,160	150,649	154,125	157,609	161,090	165,896
**Adult School Principal	220	131,255	134,514	137,775	141,029	144,290	147,549	150,805	155,303
Middle School Principal	215	129,905	133,130	136,356	139,580	142,806	146,029	149,255	153,706
Elementary Principal	215	128,805	132,016	135,202	138,400	141,653	144,795	148,116	153,110
High/ Middle Asst. Principal	210	123,518	126,581	129,645	132,714	135,780	138,843	141,904	146,134
**Adult School Asst. Principal	220	122,519	125,558	128,597	131,641	134,682	136,770	140,756	144,951
Summer School Principal	24	10,145	10,478	10,709	10,941	11,177	11,413	11,644	11,967
Curriculum/Sp Proj Director	220	129,356	132,566	135,776	138,991	142,202	145,413	148,618	153,051
Student Services Director	220	131,255	134,514	137,775	141,029	144,290	147,549	150,805	155,303
Director ET	215	121,169	122,392	123,629	124,878	126,139	127,413	128,700	132,000
CLASSIFIED MANAGEMENT									
Human Resources Director II	225	132,101	135,378	138,657	141,941	145,221	148,499	151,774	156,300
Nutrition Director	220	82,528	86,047	89,565	93,083	96,602	100,120	103,639	107,157
Director Educational & Informational Technology	225	132,353	133,690	135,041	136,404	137,782	139,174	140,580	142,000
Director Facilities & Transportation	225	114,246	117,152	120,133	123,190	126,248	129,381	132,592	135,884
Health Allowance payment \$3000 eff. 7/1/2016~\$872 to each cell									
Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans.									
Earned doctorate stipend=3.02% of Step 1 of Assist Principal's salary									
Paid ACSA Dues.eff 7/1/16 ~ Dir. ET add/ Dir. Ed.Inf.Tech inc. to comps									
Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.									
	completion of 10 years of service	2.5% of salary	(effective 7-1-2006)						
	completion of 12 years of service	2.5% of salary	(effective 7-1-2006)						
	completion of 15 years of service	2.5% of salary	(effective 7-1-2006)						
	completion of 20 years of service	2.5% of salary	(effective 7-1-2016)						
** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District									
Dir Ed Tech added 2010/11 * not eligible for increase 10/11									
Nutrition Director added 2006/2007 Dir. Fac. & Trans added 10/30/2014									
Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007									
Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010, increase of 0.7% effective 7-1-2011									
** Revision incorporates Adult School Administrators into the Management Salary Schedule. Previously separated as									
Increase of 1.45% effective 7-1-2012, Increase of 2.25% effective 7-1-2013									
2013-2014 Effective July 1, 2013 Classified Mangement salaries were increase 7% and employees will pay their own									
PERS contributions.									
Increase of 2.25% effective 7-1-2014, Increase 3.5% eff 7/1/15, Increase 3.5% eff. 7/1/2016									
Add 5 days to elem prin. Rate change eff. 7-1-2015, Add 10 days to Curr/Sp. Proj.Dir eff.7/1/2015									

6/2/16
Date


Rick Miller, Assistant Superintendent