

PACIFIC GROVE UNIFIED SCHOOL DISTRICT			
PSYCHOLOGIST SALARY SCHEDULE 2016/17			
	BA	BA+15	BA+30
STEP	I	II	III
1	91,839	95,068	97,837
2	95,068	97,837	101,066
3	97,837	101,066	104,297
4	101,066	104,297	107,064
5	104,297	107,064	110,294
6	107,064	110,294	113,061
7	110,294	113,061	116,293
8	113,061	116,293	119,522
9	116,293	119,522	122,289
10	116,962	120,192	122,960
11	116,962	120,192	122,960
12	116,962	120,192	122,960
13	116,962	120,192	122,960
17	116,962	120,192	122,960

NOTE: The additional units must be obtained following the completion of a degree.

The base salary of the psychologist is the first column and first step of the teacher's salary schedule.

The base salary multiplied by the appropriate ratio will equal the total salary for the psychologist.

The ratio provides for the responsibility assumed by the psychologist and an extended work year of 20 days beyond that expected of teachers. Ratio included in the salary calculations above

An employee within the district who assumes the position of school psychologist will be placed on the next highest level of the schedule above his current annual salary.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree

c.) Health Allowance PAYMENT - \$3000.00

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans. \$4274.00 per year for dependent coverage as a district contribution.(See Art. III.2)

Increase of 2.53% effective 7/1/2003, Increase of 2.41% effective 7/1/2004_ VI-25 added in 2004, added V-17 in 2005

Increase of 4% effective 7-1-2005, increase of 5.43% effective 7/1/2006

Increase of 3.42% effective 7-1-2007, Increase .7% effective 7-1-2008, increase 1.14% effective 7-1-2010

Inc. of 0.7% eff. 7-1-2011, Inc. of 2% eff. 7-1-2-12, 13/14 inc. 2.25%, 14/15 inc. 2.25%, 3.25% inc. eff 7/1/15, 3.5% eff. 7/1/16

Added \$ 7361 to each cell from HA eff. 4/1/2015

5/31/16 